

MINUTES OF BOARD MEETING
Manitowoc Board of Education
February 25, 2020

A special meeting of the Board of Education was called to order by Board President Dave Longmeyer at 4:01 p.m. Members present were: Ms. Meredith Sauer, Ms. Elizabeth Williams, Mr. Dave Nickels, Mr. Richard Nitsch, Ms. Lisa Johnston and Mr. Dave Longmeyer. Also present were Superintendent Mark Holzman and Board Secretary Laurie Braun.

Members Absent: Ms. Catherine Shallue

The meeting began with the Pledge of Allegiance. Board members were logged into BoardBook.

A motion was made by Elizabeth Williams, seconded by Richard Nitsch, and unanimously carried (6-0), to approve the minutes of the February 11, 2020 Regular Board Meeting.

Director Joyce Greenwood-Aerts presented the Personnel Report consisting of one (1) resignation, two (2) retirements, one (1) leave of absence request, and extra-curricular stipends. On motion by Richard Nitsch, seconded by Lisa Johnston, the Board unanimously approved (6-0) the Personnel Report and Addendum as presented. The Administrative Contracts were also presented to the Board. On motion by Elizabeth Williams, seconded by Richard Nitsch, the Board unanimously approved (6-0) the Administrative Contracts as presented.

Superintendent Holzman provided a PowerPoint presentation of the Staff Engagement Survey information. The Staff Engagement Survey this year was completed by 502 MPSD employees and consisted of 72 questions. This is the fifth year our district has participated in the survey. Staff was identified into four groups; Classroom Teachers, Educational Specialists (Counselor, Special Education, Librarian, etc.), Instructional Aides/Paraprofessionals, Other Support Staff (Food service, Transportation, Custodial/Maintenance) and Administration. The survey also provided data that reflected the years of service staff has been employed with MPSD; 17% employed 1-2 years, 17% employed 3-5 years, 10% employed 6-10 years and 54% employed more than 10 years and 2% N/A. Mr. Holzman provided scores from district wide questions receiving the top scores, as well as the district wide questions receiving the lowest scores. The presentation also included data comparison of the district's current 2019 scores to last year's scores and also a 5 year average of the past survey scores. Mr. Holzman noted our district scores are compared to other school districts similar in size and located in the Midwest region. Principals will be sharing results with their staff that is specific to their building. The District is dedicated to have a culture of educational excellence. We will continue to make staffing adjustments to support students and staff, identify professional development for staff, continue to focus on areas of improvement that enables a culture of educational excellence, and collaborate with all MPSD stakeholders to develop successful outcomes. Board members had the opportunity to ask questions and provide input with continued discussion.

A District Activity Update was presented by Superintendent Holzman and shared the MPSD received the Noon Rotary Citizen of the Year award last week at the Noon Rotary Lunch. This award is a tribute to the dedication the district has, in collaboration with our local Police and Fire Departments, to keep the students and staff in our district safe. Mr. Holzman also reported the Department of Justice will be using the MPSD safety video as a training tool throughout the state. This is a testament to our district's continued effort to provide our students and staff a safe place to learn, work and grow.

Director of Business Services, Shawn Alfred presented the Student Accident Insurance Expenditure for the 2020-2021 school year. On motion by Dave Nickels, seconded by Elizabeth Williams, the Board unanimously approved (6-0) the Student Accident Insurance Expenditure in the amount of \$11,630. This is a \$0 increase from the expense in 2019-2020.

Future meeting dates were addressed including Curriculum Committee Meeting, Tuesday, March 10, 2020, and Finance and Budget Committee, Monday, March 2, 2020. Personnel Committee and Buildings and Grounds are in the process of scheduling their next meeting dates.

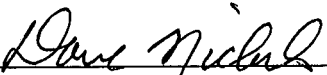
Motion was made by Richard Nitsch, seconded by Elizabeth Williams, and unanimously carried (6-0) by a roll call vote, to move into closed session for the purpose of considering the annual performance evaluation of the Superintendent of Schools of the school district, as authorized pursuant to Section 19.85(1)(c) of the Wisconsin Statutes. The Board moved into closed session at 4:59 p.m.

Dave Nickels left the meeting at 5:00 p.m.

Motion was made by Elizabeth Williams, seconded by Lisa Johnston, the special meeting of the Board of Education reconvened in open session at 6:00 p.m.

On motion by Richard Nitsch, seconded by Meredith Sauer, and unanimously carried (5-0), the meeting adjourned at 6:01 p.m.

Respectfully submitted,
Laurie Braun, Secretary



Dave Longmeyer *vice president*
Board President